



Position Title: Youth Leader

Organization: Kingston Native Centre and Language Nest (KNCLN)

Status: Student Summer Position

Work Location: 218 Concession Street, Kingston, Ontario.

This position will also provide support in the group setting or in other locations as determined by KNCLN staff.

This position is intended for youth of 16 – 18 years.

Applicants must self - identify as Indigenous.

Contract Length - July 13 - August 14, 2026.

Wage: \$17.00 / hour

Hours: 9:00am-3:00pm Monday – Friday with some weekend work

What would you be doing?

- Establish positive relationships with children aged 6-12, that reflect respect, trust and empathy
- Supporting children in a group as well as providing 1:1 support as needed and/or assigned
- Exhibit a constant duty of care for our campers, and appropriately assess and respond to risks
- Support the successful execution and delivery of intentional camp programs,
- Encourage camper development at their own pace recognizing their achievements and strengths
- Respond appropriately when addressing challenging camper behaviors as they arise, with support from staff of the KNCLN
- Model healthy choices and emotional maturity, disconnection from personal cellphone during the workday

- Ensure camper wellness. This includes the physical, spiritual, mental, and emotional health and safety of all participants.
- Use respectful, positive behavior management techniques with support from the KNCLN staff
- Contribute positively to the KNCLN team and centre
- Supervise and support children throughout the day of camp
- Positively engage, and participate with the group and activities
- Support staff with set-up, and clean up before and after activities both on site and at events
- Supervise children in community settings (parks, swimming, walks, field trips)
- Provide a clear CPIC with Vulnerable Sector prior to start date
- Attend preparation and debriefing meetings with the Family Wellness Team
- Complete in all KNCLN mandatory training courses

How to Apply: Resume and Cover Letter to: susan.peters@kncln.ca

Apply by: Friday, April 17th, at 4pm.

KNCLN values lived experience and is committed to Indigenous hiring. We strongly encourage applications from Indigenous candidates, especially those with connections to our local nations and communities.

KNCLN is committed to ensuring an equitable, respectful, and welcoming hiring process. We recognize diverse accessibility needs and will provide accommodations upon request.